

United States of America v. the City of Albuquerque, 1:14-cv-01025

Paragraph 298:
Outcomes Assessment

Monitor's Report:

Outcome Assessments for APD's CASA Implementation
Response: A Quantitative and Qualitative Assessment and
Analysis
(Paragraph 298 Report)

Prepared for:

The Honorable Robert C. Brack, US District Court
For the District of New Mexico,
The City of Albuquerque Police Department
The Albuquerque Police Officers' Association
The United States Department of Justice, Civil Rights Division
The United States Attorney's Office, New Mexico

Prepared by:

James D. Ginger, Jr., PhD
Public Management Resources, Inc.

Date:

August 18, 2017

<u>Topic</u>	<u>Page No.</u>
1.0 Introduction	1
2.0 298 Reporting Overview	4
2.1 The Issues of Overlooked Uses of Force	4
2.1.1: IMR-1	5
2.1.2: IMR-2	5
2.1.3: IMR-3	5
2.1.4: IMR-4	7
2.1.5: Monitor's Special Report	9
2.1.6: 2.1.6 IMR-5	9
2.2: Conclusion	11
3.0 Paragraph Compliance Assessments	11
3.1 Use of Force Compliance Data and Monitor's Assessments	11
3.1.1 APD Use of Force Compliance	12
3.1.2 2014 APD Use of Force Data	13
3.1.3 2015 APD Use of Force Data	15
3.1.4 2016 APD Use of Force Data	16
3.2 Number of Force Complaints Overall	17
3.2.1 Violations Reported by APD Command Staff (2014-2016)	20
3.2.2: Uses of Force in Violation of APD Policy	21
3.3: Number of Use of Force Administrative Investigations Supported by a Preponderance of the Evidence Standard	22
3.4: Number of Officers who are Identified in the Early Intervention System	22
3.5: Number of Use-of-Force Related Injuries to Officers and Members of the Public	22
3.6: Ratio of Use of Force to Arrests, Force Complaints, Calls for Service	23
a. 3.7: Number of Activations and Deployments of Specialized Tactical Units	24

3.8	Crisis Intervention Measures	30
3.8.1	2014 Data Assessment	31
3.8.2	2015 Data Assessment	31
3.8.3	2016 Data Assessment	31
3.9:	Reporting re: CIT/COAST Operations	32
3.9.1	2014 Data Reporting for CIT/COAST Activity	32
3.9.2	2015 Data Reporting for CIT/COAST Activity	32
3.9.3	2016 Data Reporting for CIT/COAST Activity	33
3.10	Reporting re: Training Activities	33
3.10.1	Reporting re: Recruitment Activities for 2014 and 2015	33
3.10.2	Reporting re: Recruitment Activities for 2016	33
3.11	Overall Analysis of Academy Recruitment and Training Operations	33
3.11.1	Analysis of Recruitment Failure Rates and Causes	34
3.11.2	Recruits Granted Exemptions	34
3.11.3	Applicants with Language Proficiencies other than English	34
3.11.4	Applicants with Former Police Experience	34
3.11.5	Applicants with Military Experience	34
3.11.6	Training Summary	35
3.12	Reporting Related to Number of Force Investigations Indicating Need for Policy, Training or Tactical Deficiencies	35
3.12.1	2014-2015	35
3.12.2	2016	35
3.13	Officer Assistance and Support Measurements	37
3.14	Supervision Measurements	38
3.15	Civilian Complaints, Internal Affairs Investigations and Discipline	38
4.0	Summary and Conclusions	39
4.0.1	Accuracy of APD's Paragraph 298-Specific Data	41